

## **Career Counseling Session and Recruitment Drive for Paid Internship offer by Bayer Crop Sciences Pakistan for agriculture students.**

A delegation from Bayer Crop Science visited Muhammad Nawaz Sharif University of Agriculture for a comprehensive Career Counseling Session, Recruitment Test, and Paid Internship Drive for final semester agriculture students.

The delegation, comprising representatives from HR, Sales, Market Development, and Breeding teams, was warmly welcomed by Prof. Dr. Asif Ali, Vice Chancellor MNSUAM. During the meeting, discussions focused on strengthening industry–academia collaboration, enhancing students’ professional and technical competencies, and preparing graduates for the competitive job market. The Vice Chancellor also sought constructive feedback from Bayer regarding graduates’ performance and areas for further improvement to align academic training with market needs.

Mr. Aamir Iqbal (Market Development, Bayer) highlighted Bayer’s strong commitment to developing corporate acumen and agro-industry skills among students. Mrs. Maria (HR Business Partner, Bayer Pakistan – Crop Science Division) emphasized that the 2026 Crop Science Internship Program aims to enhance employability by providing practical exposure, structured learning, and real-time industry experience.

Dr. Muhammad Ishtiaq (Assistant Professor of Entomology & Focal Person, Career Development Center) appreciated Bayer’s Pesticides Safe Use Ambassador Program as a commendable initiative promoting responsible crop protection practices. He also acknowledged the support of Evyol Group in offering trainee and internship opportunities to fresh graduates, helping them gain valuable field and corporate experience.

Dr. Ishtiaq presented salient activities of the Career Development Center/Placement Bureau (CDC/PB) and shared employability data of graduates over the last ten years. The data revealed that approximately 92% of graduates are employed in the private sector, while only 8% join the government sector. He emphasized that this trend highlights the university’s strategic focus on strengthening private-sector linkages and placing internees in dynamic corporate environments to enhance employability and career growth.

Many students actively participated in the session, demonstrating enthusiasm and strong engagement with industry experts. Following a written test and interviews, selected candidates were offered three-month paid internships at Bayer Crop Science.

The event concluded with a vote of thanks by Mirza Abdul Qayyum, Chairman, Department of Entomology, who appreciated the Bayer delegation and the CDC/PB team for organizing a meaningful initiative that bridges academia and industry and prepares graduates for professional success.