

Muhammad Nawaz Shareef – University of Agriculture Multan (MNSUAM).

Job Opportunities

MNS-University of Agriculture Multan invites application under the Project: Sustainable Organizational Innovations for Smallholder Farmers in Punjab, Pakistan for the following post on contract basis (Initially for one year, extendable till end of project).

Sr. No	Name of Post	No. of Post	Key Responsibilities	Qualification/Experience
1.	Post-Doctoral (PD) Researcher – Organizational Innovations	01	<p>I. Develop detailed research protocols for qualitative and mixed-methods fieldwork across selected districts.</p> <p>II. Lead four core case studies, including Vegetable tunnel farming cluster, Chilli farming cluster, Bottom-up agricultural cooperative, Water-use collaboration arrangements</p> <p>III. Undertake surveys, semi-structured interviews, focus group discussions, participant observation, and stakeholder mapping.</p> <p>IV. Ensure ethical, gender-sensitive, and inclusive data collection practices and conduct in-depth qualitative analysis (e.g., thematic coding, institutional analysis, power-relations assessment).</p> <p>V. Integrate findings with remote sensing, digital agriculture, and socio-economic modeling outputs from other project components.</p>	<p>Required Qualifications PhD in Agricultural Economics/ Economics, Sociology/ Rural Sociology Development Studies/ Agricultural Extension/ A</p> <p><u>Skills required</u></p> <ul style="list-style-type: none"> - Proven expertise in qualitative field research (FGDs, interviews, case studies). - Familiarity with mixed methods research and rural livelihoods frameworks. - Have expertise in using statistical software such as Stata/R/Python. - Experience in conducting fieldwork and managing surveys - Experience working with smallholder communities and diverse stakeholders.

2	Post-Doctoral (PD) Researcher – Indigenous Innovations	01	<p>Lead research on indigenous agroforestry systems and multifunctional tree-based production on small landholdings.</p> <p>Conduct baseline assessments of current agroforestry practices, species composition, management strategies, productivity, and ecosystem services.</p>	<p><u>Required Qualifications</u></p> <p>PhD degree in Agroforestry, Livestock Management, Environmental Sciences, Forestry, Agricultural Economics, Rural Development.</p> <p><u>Skills required</u></p> <p>Agroforestry systems, Indigenous or traditional</p>
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3	PhD Positions: One (Agricultural Economics / Economics)	01	<ul style="list-style-type: none"> • Conduct in-depth research on economic impacts of agroecological innovations. • Engage with farming communities, value chain actors, extension departments, and local institutions. • Analyze the feasibility of digital solutions for smallholder productivity. 	<u>Required Qualifications</u> MSc/MPhil in Agricultural Economics/ Economics/Development Economics, or a related field. <u>Skills required</u> Experience with SPSS/Stata/R or qualitative analysis tools (NVivo/Atlas.ti etc).
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4	PhD Positions- One (Animal Sciences)	01	<ul style="list-style-type: none"> □ Investigate integrated livestock crop systems, circular feeding practices, resource recycling, backyard poultry management, and gendered roles in livestock activities. □ Examine how smallholders optimize limited resources and how women contribute to animal husbandry, decision making, and resilience. 	<u>Required Qualifications</u> Master's degree (MSc/MPhil) in Animal Sciences, Livestock Management, Animal Nutrition <u>Skills required</u> <ul style="list-style-type: none"> • Experience in research on integrated livestock crop production systems. • Familiarity with livestock management, poultry systems • Ability to use digital and advanced tools for surveys, data collection, and analysis across different localities in Punjab.
5	PhD Positions- One (Agriculture Sciences)	01	<ul style="list-style-type: none"> □ Assess existing agroforestry systems on small farms, tree species diversity, management practices, and ecosystem service contributions. □ Conduct a case study on the feasibility and benefits of Moringa agroforestry for human and animal nutrition, income generation, and climate resilience. 	<u>Required Qualifications</u> Master's degree (MSc/MPhil) in Agronomy, Agroforestry, Environmental Sciences, Climate Change and related disciplines <u>Skills required</u> <ul style="list-style-type: none"> • Familiarity with agroforestry, circular farming practices, or gender studies. • Ability to use digital and advanced tools for surveys, data collection, and analysis across different localities in Punjab.

6	Research Assistant	02	<input type="checkbox"/> Contribute in data collections, holding focused group discussion and executing field-level activities. <input type="checkbox"/> Engage with farming communities, value chain actors, extension departments, and local institutions.	<u>Required Qualifications</u> 16 years of education in Sociology/ economics/statistics/data science or agricultural/animal sciences or agricultural engineering <u>Skills required</u> <input type="checkbox"/> Data handling and analysis expertise <input type="checkbox"/> Familiarity with GIS/remote sensing. <input type="checkbox"/> Understanding of agriculture-water livelihood linkages in Punjab. <input type="checkbox"/> Candidates having rural background/ working in project areas will be preferred
7	Administrative Assistant	01	<input type="checkbox"/> Provide administrative and clerical support, including filing, correspondence, and record keeping. <input type="checkbox"/> Coordinate meetings, travel, logistics, and support project activities and workshops. Maintain financial and activity documentation,	<u>Required Qualifications</u> 16 years of education in Sociology/ economics/statistics/data science/ MBA <u>Skills Required</u> <ul style="list-style-type: none"> • <u>Proficient in ERP Solutions.</u> • <u>Admin./Coordination experience in Teaching/Research Institutions will be preferred</u>

Contractual & Logistical Arrangements for Post-Doctoral (PD) Researcher

- The post-doctoral researcher will be hired under the project budget and subject to MNSUAM HR rules.
- A lump-sum monthly salary not exceeding 1,75,500-00- will be paid on the submission of a monthly work progress report by the WP Lead.
- Travel and field work expenses will be covered by the project as per regulations.

Contractual & Logistical Arrangements for PhD Positions

- PhD Scholars will be hired under the project budget and subject to MNSUAM HR rules.
- The selected candidate has to enroll in the PhD program under the relevant terms and conditions.
- A lump-sum monthly remuneration/stipend not exceeding 89,580-00- will be paid on submission of a monthly work progress report.

Contractual & Logistical Arrangements for Research / Administrative Assistants

- Research Assistant will be hired under the project budget and subject to MNSUAM HR rules.
- A lump sum monthly allowance not exceeding 80,000-00 per month will be paid on provision of monthly work progress report.

General Information/instructions:

- All the advertised positions are contractual
- MNSUAM has the right to cancel these posts at any time.
- NO TA/DA will be admissible for tests or interviews.
- By hand /incomplete/late submission of the application will not be entertained.
- Application along with all attested documents must reach within 10 days of the publication of this add to the following address.

Prof. Dr. Irfan Ahmad Baig
Dean Faculty of Social Sciences and Humanities
MNS-University Agriculture Multan.
061-9200224