



HIGHER EDUCATION COMMISSION
Sector H-9, Islamabad

Compliance Report against PGPR Report of QAA-HEC

Name of DAI: Muhammad Nawaz Shareef University of Agriculture, Multan

Date of Compliance Plan: April 2024

Date of Implementation: March 20, 2025

Date of PGPR Visit: December 27-28, 2023

Date of PGPR Final Report: February 22, 2024

Summary of Statistics of all Programs in HEI:

Ph.D. Programs	12	M.Phil./MS/Equivalent Programs	23
Ph.D. Qualified Faculty	96	M.Phil./MS/Equivalent Faculty	31
Ph.D. Students	114	M.Phil./MS/Equivalent Students	542

Registrar

Director QEC

Vice Chancellor/Rector/Head of Institute



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1. PROGRAM WISE

STATUS OF PROGRAMS AS PER PGPR REPORT							NEW STATUS AFTER COMPLIANCE					
Sr.	Program Name	Program Level	No. of Enrolled Students	No. of Faculty Allocated		Status as per PGPR Report	Total No. of Enrolled Students	Total No. of Relevant Faculty Allocated [do not include part time or adjunct]		Student : Faculty Ratio	Requested New Status	Support Docs.
				PhD	MPhil / MS			PhD	MPhil / MS			
1.	Plant Breeding & Genetics	MPhil/MS	28	06	02	OK	30	08	01	3.3		
2.		PhD	09			OK	05			0.55		
3.	Biotechnology	MPhil/MS	29	05	02	OK	11	05	02	1.6		
4.		PhD	06			OK	08			1.1		
5.	Seed Science & Technology	MPhil/MS	05	05	01	OK	11	04	01	2.2		
6.	Entomology	MPhil/MS	41	10	01	OK	38	10	01	3.4		
7.		PhD	17			OK	14			1.3		
8.	Plant Pathology	MPhil/MS	28	08	01	OK	28	07	01	3.5		
9.		PhD	13			OK	13			1.6		
10.	Agronomy	MPhil/MS	42	06	01	OK	32	08	00	4		
11.		PhD	12			OK	10			1.25		
12.	Horticulture	MPhil/MS	51	06	03	OK	49	07	02	5.4		
13.		PhD	12			OK	13			1.4		
14.	Soil Science	MPhil/MS	53	08	00	OK	36	05	00	7.2		
15.		PhD	15			OK	08			1.6		
16.	Climate Change	MPhil/MS	19	04	01	OK	15	04	01	3		
17.	Environmental Science	B.Sc. (Hons.)				OK	72	03	00	24		



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18.	Food Science & Technology	MPhil/MS	51	05	01	OK	35	04	00	8.75		
19.		PhD	17			OK	14			3.5		
20.	Human Nutrition & Dietetics	MPhil/MS	32	03	01	OK	38	03	02	7.6		
21.		PhD	04			OK	03			0.6		
22.	Home Economics	B.Sc. (Hons.)				OK	81	01	01	40.5		
23.	Computer Science	MPhil/MS	60	07	07	OK	49	04	07	4.4		
24.		PhD	08			OK	12			1.1		
25.	Agricultural Economics	MPhil/MS	12	06	02	OK	08	05	03	01		
26.		PhD	06			OK	06			0.75		
27.	Management Agribusiness Specialization	MPhil/MS	14	02	04	OK	06	03	03	01		
28.	MBA Regular	MPhil/MS	-	-	-	New	05			0.83		
29.	MBA Executive	MPhil/MS	-	-	-	New	21			3.5		
30.	Agricultural Engineering	MPhil/MS	11	03	02	OK	16	03	02	3.2		
31.	Agro Industrial Engineering Technology	MPhil/MS	08	04	01	OK	06	02	01	2		
32.	Agri Extension	MPhil/MS	03	02	00	OK	03	02	00	1.5		
33.	Poultry Science	MPhil/MS	28	04	01	OK	14	04	00	3.5		
34.	Public Health	MPhil/MS	105	07	02	FIS	41	06	02	5.1		
35.	Zoology	MPhil/MS	66	01	02	Halt	44	02	02	11	Compliance report was submitted	Compliance Report of FAVS (Annex-1)
36.		PhD	08			Halt	07			1.75		
37.	Fisheries	MPhil/MS	19	00	02	Halt	06			1.5		



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											d to HEC on 06.12.20 24	
38.	Biotechnology	BS				OK	60	02	02	30		
39.	Microbiology	BS				OK	201	01	04	50.2		

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2. OTHER FINDINGS

FINDINGS AS PER PGPR REPORT		STATUS AFTER COMPLIANCE		
Sr.	Description of Findings	Compliance Plan	Compliance Status	Support Docs.
1	At least two full time Ph.D. qualified faculty members are required as per the minimum requirement prescribed by the Higher Education Commission to launch an M.Phil./MS level program, and at least three Ph.D. qualified faculty members in case of a Ph.D. program. The University should hire qualified Ph.D. faculty. Till the hiring of qualified Ph.D. faculty, all those programs having less than required number of Ph.D. qualified faculty should be halted with immediate effect.	Required number of PhD faculty will be hired and case will be submitted to QAA for resuming the halted programs.	Compliance report was submitted to HEC on 06.12.2024 Three PhD faculty have been selected on IPFP and submitted their consent. One IPFP faculty has joined MNSUAM	Compliance Report of FAVS (Annex-1) IPFP fellow Consents Letters and Joining Report (Annex-2)
2	The University should devise comprehensive rules and policies for cross-faculty supervision, aligning with the prescribed limits established by the NQAC and the Higher Education Commission concerning the supervision of research students.	Policy and regulations regarding cross-faculty supervision will be developed.	Registrar office notified the syndicate decision regarding Cross-faculty Supervision on 06-01-2024	Cross Faculty Supervision (Annex-3)
3	Limit to supervision as prescribed by the NQAC and the Higher Education Commission of Pakistan should be followed in true letter and spirit.	The limit of supervision directed by HEC is already followed.		
4	The University Should develop and conduct awareness programs for research students to	1. The awareness programs regarding Research	Awareness sessions regarding Research	GRC Sessions FY 2024



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	help them understand the research opportunities, IRSIP, Program requirements and Annex-4 the use of HEC digital library.	<p>Opportunities and IRSIP will be organized.</p> <p>2. Programs on use of HEC digital library are already conducted, however their frequency will be increased.</p>	<p>Opportunities have been conducted.</p> <p>Seminars on use of HEC digital library have been conducted</p>	<p>(Annex-4)</p> <p>HEC Digital Library Sessions (Annex-5)</p>
5	The University is encouraged to organize extracurricular activities and provide support facilities for postgraduate students.	<p>The University is already organizing the following activities regularly:</p> <ul style="list-style-type: none"> • Sports Galas • Events by Senior Tutor Office • Graduate Research Day by GRC • Conferences & Seminars <p>Following support facilities are already provided to the students:</p> <ul style="list-style-type: none"> • Scholarships and financial assistance • Opportunities for working on hourly basis 	A number of activities were organized by various offices	<p>Extracurricular activities and support facilities for postgraduate students (Annex-6)</p>
6	Following discussions with graduate students, there is a suggestion to increase the percentage of merit-based scholarships available for postgraduate students.	<p>Merit scholarships are already awarded @10% of top students in postgraduate programs. Further, other financial assistance opportunities are also offered to the students.</p> <p>Financial assistance is also offered through engaging postgraduate students in</p> <ul style="list-style-type: none"> • Hourly basis <p>Research assistant/fellow in research projects</p>		<p>Scholarships and Financial AID (Annex-7)</p>



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7	The University is recommended to enhance and improve the internet connectivity across the campus.	The current band width of 350 mbs to be increased to 450 mbs.	The university current bandwidth is 420 Mbps from two different Internet Service Provider (ISP): 1) Wateen = 220 2) PERN = 150 + 50 = 200	University Bandwidth (Annex-8)
8	The University may start a shuttle service for students and faculty within University.		Shuttle service for students and staff within the university was started in Spring Semester 2024.	
9	Infrastructure related to sports, and other outdoor/ indoor activities of the students need to be enhanced.	A ground is available for outdoor sports activities. A sports complex is under construction for indoor sports activities.	A sports complex is under construction	Sports Complex Evidences (Annex-9)
10	The University needs further improvements by heaving a reasonable number of books, journals and automated facilities to borrow and return the books.	The new books are added every year with the available funds. The university is in the process of digitalization of campus activities.	In the FY 2023-23 114 book are purchased The university is already implementing the international ERP system https://ums.mnsuam.edu.pk/ Further SAP is developed and will functional at earliest.	Books Purchased in FY 2023-24 (Annex-10) HEC ERP & SLCM System (Annex-11)



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11	The University should seek revised NOCs from QAD-HEC, Islamabad, especially in case where faculty names are missing or have been altered.	NOCs for M.Sc. (Hons) Agri Extension, M.Sc. (Hons) & PhD Zoology will be revised.	Case is submitted to HEC for the revision of NOC dated: 10.06.2024.	Revision of NOC for Agri. Extension Degree Program (Annex-12)
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