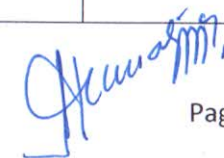
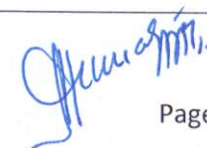


## Compliance Implementation Plan Template (CIPT) for IPE MNS University of Agriculture, Multan

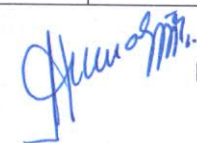
Sr.	Recommendations of IPE Report	Actions / tasks Proposed by the CIP Committee	Timeline to accomplish actions/ tasks	Focal Persons
<b>Standard 01: Mission Statement and Goals</b>				
<b>Findings</b>				
1.2.1	Based on the available record provided as evidence the university is not exactly clear who actually conceived the idea of mission. However, the university has approved its mission in 12 <sup>th</sup> meeting of Syndicate held on June 25, 2016 purely based on the behest of Vice Chancellor. Secondly, the university in this regard is silent till June 25, 2016 and there was no any approved mission till the said date.	The Vision, Mission, and Strategic Plan of the University was approved from Syndicate Meeting held on 25.06.2016 and notified No. MNS-UAM/RO-09/202 dated 28.07.2016, and this was published as 15 Years Vision Plan ( <b>Annex-1.1 Standard 1 of UPR</b> )		
1.2.2	Based on available record no consultation has been made except formation of a committee that didn't make any contribution.	Preparation of the document by the Committee after consultation and approval by the Syndicate indicates that consultation process was followed.		
1.2.3	The mission has not been reviewed or renewed so far.	Committee Notified vide MNS-UAM/RO(HR)-04/1117 dated: 25-05-2022 for reviewing the mission and vision, and challenges <b>(Annex-1.2.3-1.2.4)</b>	December 31, 2022, and will be presented in following Syndicate	<b>Registrar Office and committee</b>
1.2.4	The University couldn't provide the action plan to meet the challenges for mission.			
1.2.5	Response under section (c) needs clarity about how financial goals are being set and which process is being followed.	MNSUAM financial goals are based upon the resources generation areas including 1) Government Grants, 2) Own Resources, and 3) Donations.		<b>Treasurer</b>



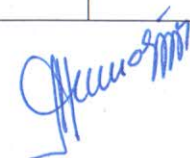
		Based upon these budgeted receipt estimates, financial allocation to each department is made as per HEC criteria of student/teacher ratio, while budget allocation for ORIC, QEC and Financial Aid office is made as per each office requirement to meet the HEC initiatives/targets.	
1.2.6	Strategic and Business Plan has not been developed so far which was supposed to be ready right after 28.7.2021 syndicate meeting for approval. (Reference letter issued by registrar vide their letter No. MNS-UAM/RO-09/202.	<ul style="list-style-type: none"> <li>• Strategic Plan of the University was approved from Syndicate Meeting held on 25.06.2016 and notified No. MNS-UAM/RO-09/202 dated 28.07.2016.</li> <li>• A committee has been constituted vide notification No. MNSUAM/RO(HR)-04/1186 Dated 31.05.2022 to develop Business Plan (<b>Annex-1.2.6</b>).</li> </ul>	December 31, 2022, and will be presented in following Syndicate  <b>Registrar Office and committee</b>
<b>Recommendation</b>			
1.3.1	Formulation of a committee is needed to address the above mentioned deficiencies from point No. 1.1 to 1.6 in which presence of all the relevant stakeholders particularly involvement of director QEC may be ensured.	Committees mentioned in sections 1.2.3 and 1.2.6 have been constituted	
<b>Standard 02: Planning and Evaluation</b>			
<b>Findings</b>			
2.2.1	The University has mentioned Executive Committee and Campus Construction Committee (CCC) in informal planning, and showed regular meetings but couldn't provide it's any approved SOPs in this regard. Moreover, approval /notification of CCC was not provided.	Notifications No. 1037 dated 10.2.15 and No. MNS-UAM/RO-09/0702 dated 24.12.2018 indicate that CCC was constituted and re-constituted after approval from Syndicate ( <b>Annex-2.5 Standard 2 of UPR</b> )	



2.2.2	Life Cycle Management plan for the university infrastructure was not provided / developed by the university.	Life Cycle Management plan is under process, as it is approved from competent forum it will be shared	December 31, 2022, and will be presented in following Syndicate	<b>Director P&amp;D and Director Estate</b>
<b>Recommendation</b>				
2.3.1	In order to address 2.2 query, the registrar office may regulate this and 2.5 needs to be addressed though director planning and development.	Addressed in sections 2.2.1 and 2.2.2		
<b>Standard 03: Organization and Governance</b>				
<b>Findings</b>				
3.2.1	Meetings of the statutory bodies needs to be scheduled regularly and clearly stated/approved by the syndicate. Academic council meeting has been conducted once in a year which is insufficient.	Meeting of the statutory body i.e. Syndicate conducted more than it is mentioned in the act, however, Academic Council meetings conducted in a year as per act but will be increased after starting new degree programs.	Notifications attached <b>(Annex-3.2.1)</b>	<b>Registrar Office</b>
3.2.2	The Syndicate and other statutory bodies minutes needs to be notified which is not in most of the cases particularly composition of the statutory bodies according to the act.	Minutes of meetings of all statutory bodies are notified as a regular practice and were shown to the IPE team		
3.2.3	Organizational Chart has not been approved by any statutory body.	Organizational Chart is the part of 15 Years Vision Plan <b>(Annex-1.1 Standard 1 of UPR)</b> that was approved from Syndicate Meeting held on 25.06.2016 and notified No. MNS-UAM/RO-09/202 dated 28.07.2016		
3.2.4	The university has not chalked out <b>conflict of interest</b> and IPR policy. Moreover, no evidence was noted regarding <b>adoption of Cyber policy</b> of the government.	Intellectual Property Management Framework was approved from Syndicate No. MNS-UAM/RO-	Adoption of Cyber Policy will be placed as agenda item in Syndicate meeting	<b>Registrar Office</b>



		09/1135 dated 03.06.2019 ( <b>Annex-4.10 Standard 04 of UPR</b> )		
<b>Recommendations</b>				
3.3.1	The registrar office may address all above mentioned observations of standard 3 through a competent committee.	All observations have been addressed		
<b>Standard 04: Integrity</b>				
<b>Findings</b>				
4.2.2	The harassment committee is not comprised of proper structure and the named as inquiry committee with rights to investigate Sexual harassment.	The harassment committee is notified as per university act vide: MNS-UAM/RO-09/0383 dated: 17-08-2018 and subsequently appointed Harassment Monitoring Officer Vide: MNS-UAM/RO(HR)-09/1329 dated: 03-12-2019	Already implemented as per Protection Against Harassment of Women Act 2010. <b>(Annex-4.2.2)</b>	<b>Registrar Office</b>
<b>Recommendations</b>				
4.3.1	The separate grievances committees for Students, Faculty and Staff is required to be constituted and procedure/policy to address the grievances.	The number of faculty, staff, and students are less at this time and a general Grievances Committee (constituted vide: MNS-UAM/RO(HR)-09/1320 dated: 03-12-2019) is enough to handle the complaints if any. However, with increasing number of campus community separate committees will be constituted in future (as per need).		
4.3.3	The research monitoring standards are required to be formed and its standard operating procedures.	<ul style="list-style-type: none"> <li>The university has notified Ethical Institutional Review Board vide notification No. MNSUA/RO(HR)-08/605 Dated: 08-04-2021 (<b>Annex-4.3.3</b>)</li> <li>DGS is developing SOPs for monitoring postgraduate research.</li> </ul>	SOPs for research monitoring have been approved from Board of Advanced Studies and Research in meeting held on 13.06.2022 <b>(Annex-4.3.3a)</b>	<b>ORIC and DGS</b>
	The administrative "TURNITIN" account is the prime need of the university and QEC required to	Turnitin Admin account has been received and user accounts are provided to the faculty members after trainings		<b>QEC</b>



4.3.4	resolve it on priority and HEC should facilitate with this challenge faced by the young and dynamic researchers of the university.		
4.3.4	Conflict of interest policy is required to be framed and approved by statutory bodies in consultation with concern departments.	The university follows the Conflict-of-interest guidelines / policy issued by HEC from time to time.	<b>Registrar</b>

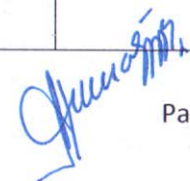
### Standard 05: Faculty

#### Recommendations

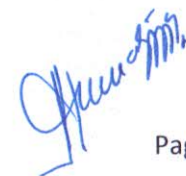
1	Faculty members having PhD may be compensated / appointed in the next grade as soon as possible.	As per approved procedure faculty positions are announced and advertised and all those who qualify can apply and compete for the positions.	<b>Registrar &amp; Deans</b>
2	Young faculty Training Programs shall be initiated / must be in vogue	Young faculty training/orientation program is compulsory activity of all new faculty members and staff.	Notification attached <b>(Annex-2)</b> <b>Registrar (HR Dept.)</b>
3	Teachers evaluation is procedure needs to be updated, transparent and must be used for reward.	There are four procedures adopted for fair evaluation of the teachers i. Probation assessment ii. DTRC iii. TRP iv. Students feedback	
4	Faculty members be given training in writing and revising Syllabus	<ul style="list-style-type: none"> <li>• Various trainings and capacity building programs are offered at GRC (Graduate Resource Centre).</li> <li>• For curriculum development and revision, a number of trainings have already been conducted even at departmental level.</li> </ul>	During the current year, 2022, at least three trainings will be organized for newly appointed faculty. The schedule is as under: 1. July 2022 2. September 2022 3. November 2022 <b>PO Academics</b>

*[Handwritten signature]*

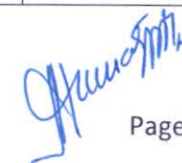
		<ul style="list-style-type: none"> <li>The training programs for newly appointed faculty are also organized.</li> </ul>		
5	The university must devise a mechanism to send outstanding faculty members abroad to further their education	University encourages and facilitates the faculty members for higher education in inland or overseas Universities.	List of faculty members attached. <b>(Annex-5)</b>	<b>Registrar Office (HR Dept.)</b>
6	Faculty satisfaction mechanism should made part of regular activities	Faculty Survey (HEC proforma) is regular annual activity		<b>Registrar Office (HR Dept.)</b>
<b>Standard 06: Students</b>				
<b>Findings</b>				
6.2.1	The department of Computer Science offers three under graduate programs; namely BS (Computer Science), BS (Information Technology) and BS (Data Science). On the website of the university ( <a href="http://www.mnsuam.edu.pk/index.php/accreditation">www.mnsuam.edu.pk/index.php/accreditation</a> ), it is stated that zero visit of BS (CS) took place in 2018 and as a consequence the batch admitted in 2014 was accredited. The department did not apply for accreditation for BS (CS) batches admitted after 2015. BS (IT) program was started in 2014, but so far request for its accreditation has never been submitted. In addition, BS (Data Science) was started in 2021 without seeking permission form NCEAC. Such non-compliance with HEC regulations is likely to lead to debarment from getting scholarships from HEC to study abroad. Moreover, employment in certain government departments (defense related) may also be denied to graduates, whose batch was not accredited. The intake was increased from 100 in 2020 to 200 in	<ol style="list-style-type: none"> <li>The application for the accreditation of BSIT program was submitted in April 2019 <b>(Annex-6.2.1)</b> Due to the COVID-19 pandemic, accreditation visit was not arranged. Now, request for the accreditation visit has been sent to NCEAC and waiting for their plan of visit <b>(Annex-6.2.1)</b>.</li> <li>Due to the COVID-19 pandemic, Computer Science batch 2015-19 was successfully accredited <b>(Annex-6.2.1)</b> but during COVID-19 pandemic accreditation was delayed and now department of Computer Science is going to submit accreditation for other batches.</li> </ol>	Department of Computer Science will send letter/email to NCEAC for starting BSIT accreditation process again till 30-06-2022 tentatively.	<b>Chairperson CS &amp; IT</b>



	2021, without seeking "Change of Scope" from NCEAC.  It was also noted that the number of credit hours for BS (CS) and BS(IT) were more than the number recommended by NCEAC.	3. Preparations for BSDS accreditation is under progress, however HEC has stopped zero visit for BSDS program.  4. The minimum criteria for HEC is fulfilled regarding the credit hrs. for BS (CS) and BS(IT) degree programs.		
6.2.2	Prospectuses for the year 2020-21, and 2021-22 were not available in hard copy form.	<ul style="list-style-type: none"> <li>• Due to COVID-19 scenario prospectus were not printed.</li> <li>• Digitalization and Paperless environment is encouraged all over the world. Therefore, electronic copies of Prospectus are made available for all stakeholders.</li> </ul>		
6.2.3	Proof of departmental advisors/coordinators of respective departments were not provided.	Notifications attached (FSSH, FAES, FVAS, FABSET) <b>(Annex-6.2.3)</b>		<b>Deans of Faculties</b>
6.2.4	No proof of revision of students' guidelines was provided.	Students' guidelines are approved from statutory bodies and revised time-to-time as per need and/or to meet requirements of HEC <b>(Annex-6.2.4)</b>		<b>Director Academics, Undergraduate and Postgraduate Prospectus Committees</b>
6.2.5	Approval of Admission Policies and student's guidelines were not provided	Admission policies for each degree program are well designed and approved by academic council and Syndicate. <b>(Annex-6.2.5)</b>		<b>Director Academics (Admission Committee)</b>
6.2.6	Amount of scholarships/financial aid given from institutional funds for last three years were not provided.			<b>Director/Incharge Financial Assistance</b>



6.2.7	Increase in the number of students should be complemented by matching increase in faculty and other supporting resources. While the supporting resources may have been provided, but the number of faculty seems to be inadequate. This mismatch has resulted in much higher workload (up to 17 credit hours in a semester) on the faculty members of the Department of Computer Science.	Faculty hiring is a continuous process. To meet the requirements of faculty at the University position of Professors, Associate Professor, Assistant Professors, and Lecturers have been announced (through national newspapers and University website <a href="https://mnsuam.edu.pk/images/Advertisements/2022/May/jobs/Advertisement.pdf">https://mnsuam.edu.pk/images/Advertisements/2022/May/jobs/Advertisement.pdf</a> )	Tentatively End of 2022	<b>Registrar Office</b>
<b>Recommendations</b>				
6.3.1	The total number of students in the university are stated to be around 5,000, while the number of faculty members are around 125, leading to students to faculty ratio of 40:1. This ratio is much higher than the recommended figure of 20:1. The additional course load is being managed by overloading the available faculty by assigning them 13 to 17 credit hours in a semester, compared with a norm of 9-12 credit hours. If that was not enough, many faculty members are assigned additional administrative and academic responsibilities.	Faculty hiring is a continuous process. To meet the requirements of faculty at the University position of Professors, Associate Professor, Assistant Professors, and Lecturers have been announced (through national newspapers and University website <a href="https://mnsuam.edu.pk/images/Advertisements/2022/May/jobs/Advertisement.pdf">https://mnsuam.edu.pk/images/Advertisements/2022/May/jobs/Advertisement.pdf</a> )	Tentatively End of 2022	<b>Registrar Office</b>
6.3.2	MNSUAM Website has a portal for students to submit complaints, feedback and suggestions for improvement. However, when tried to access that a warning (Deceptive site ahead) was displayed. This happened on a few other links on the website as well.	Complaint portal is active and can be access via website too. <a href="https://complaints.mnsuam.edu.pk/">https://complaints.mnsuam.edu.pk/</a>	Complaint portal is active since 25-05-2022	<b>Chairperson CS &amp; Incharge Website</b>





6.3.3	The University does not provide opportunities to the public to give feedback to the university.	Feedback Portal is live now and link is available at website <a href="https://forms.gle/15YuM7q9VMc3CoB36">https://forms.gle/15YuM7q9VMc3CoB36</a>	Feedback portal is active since 25-05-2022	<b>Chairperson CS &amp; Incharge Website</b>										
6.3.4	The number of students in department of Computer Science is more than 700, whereas the number of faculty is seven. The students to teacher ratio is 100:1, which is unacceptably high and needs immediate steps to fix this problem.	New faculty positions (as per following table) are advertised and after due process new faculty will join the department. This will reduce the work load of existing faculty members  <table border="1"> <thead> <tr> <th>Designation</th> <th>No of Post</th> </tr> </thead> <tbody> <tr> <td>Professor</td> <td>01</td> </tr> <tr> <td>Associate Professor</td> <td>01</td> </tr> <tr> <td>Assistant Professor</td> <td>04</td> </tr> <tr> <td>Lecturer</td> <td>04</td> </tr> </tbody> </table>	Designation	No of Post	Professor	01	Associate Professor	01	Assistant Professor	04	Lecturer	04	Tentatively 30/09/2022	<b>Registrar &amp; Chairperson CS</b>
Designation	No of Post													
Professor	01													
Associate Professor	01													
Assistant Professor	04													
Lecturer	04													
6.3.5	Students Handbook should be published and should be given to each student at the time of admission.	Digitalization and paperless environment is encouraged all over the world. Therefore, electronic copies of Prospectus are made available for all stakeholders including students.		<b>Deans and DGS</b>										

### Standard 07: Institutional Resources

#### Recommendations

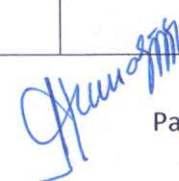
1.	Faculty must be involved in budget preparation. They will give good feedback. Also they would learn from senior	A budget call is sent to all teaching departments/institutes in each year. Concerned chairperson/Directors proposes the budget estimates in consultation with the faculty members	<b>Treasurer</b>
2.	If all Administration positions are filled at once, might create financial complications	Administration and faculty positions are filled as per requirement / need of the university.	<b>Registrar</b>

3.	Students must be encouraged to use / avail the digital library/ facilities provided by HEC.	<ul style="list-style-type: none"> <li>• Seminars on the awareness and use of digital library will be conducted by the Central Library</li> <li>• Visitors count will be displayed at website of the Library (MNSUAM)</li> </ul>	<ul style="list-style-type: none"> <li>• Session I = 5<sup>th</sup> September 2022</li> <li>• Session II = 18<sup>th</sup> November 2022</li> <li>• Visitors count displayed = June, 2023</li> </ul>	<b>Chief Librarian</b>
4.	SOP for resource allocation may be developed	Budget Resources are allocated at the analogy of HEC guidelines of faculty student ratios with the approval of syndicate.		<b>Treasurer</b>
5.	Space for the library may be needed	Library space is sufficient for presently enrolled students.		<b>Chief Librarian</b>
6.	The University has to move toward digital book facilities like “Candle”	Funding from HEC for Candle	September, 2023	<b>Chief Librarian</b>

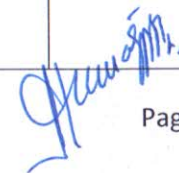
### Standard 08: Academic Programs and Curricula

#### Recommendations

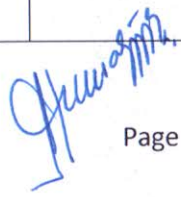
8.3.1	<ol style="list-style-type: none"> <li>1. The Specific Departments of Microbiology and Animal Sciences awarding separate degrees and need to create separate departments as soon as possible to avoid any inconvenience to the students.</li> <li>2. Department of Environmental and Soil Sciences awarding two separate degrees in soil science and environment required to create separate department or convert it into institute as soon as possible to avoid any inconvenience to the students.</li> </ol>	<ol style="list-style-type: none"> <li>1. The Faculty of Veterinary and Animal Sciences has been recently established and is planning restructuring of the departments and creation of new institutes in line with degree programs already being offered and future degree programs. In this regard, meetings of Department Board of Studies are being scheduled in the month of June 2022 to discuss <ul style="list-style-type: none"> <li>• Upgradation of Department of Pathobiology into "Institute of Pathobiology and Biomedical Sciences" with sections of Microbiology, Parasitology, Pathology and Public Health.</li> </ul> </li> </ol>	December 2022	<b>1. Coordinator FVAS and Chairperson of department</b>
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		<ul style="list-style-type: none"> <li>• Department of Animal Feed and Production' into "Institute of Animal Sciences" with sections of Animal Anatomy, Animal Physiology, Animal Nutrition, Animal Genetics, Livestock Management and Dairy Sciences.</li> <li>• Department of Fisheries and Aquaculture into "Department of Zoology and Fisheries"</li> </ul> <p>2. Department of Soil and Environmental Sciences has prepared draft for upgradation to Institute. This will be presented before statutory bodies for approval.</p>		
<b>2. Deans FAES and Chairperson SES</b>				
<b>Standard 09: Public Disclosure and Transparency</b>				
<b>Findings</b>				
9.2.1	The web link to Online Systems-->Complaint Portal issues a security warning suggesting the user to back off. Hence it is dangerous to enter a complaint, feedback or suggestion for improvement.	Complaint portal is active and link is available at website under the menu online systems <a href="https://complaints.mnsuam.edu.pk/">https://complaints.mnsuam.edu.pk/</a>	Complaint portal is active since 25-05-2022	



9.2.2	It seems that the university does not have a mechanism to receive formal feedback from public.	Feedback Portal is active and link is available at website under the menu online systems  <a href="https://forms.gle/15YuM7q9VMc3CoB36">https://forms.gle/15YuM7q9VMc3CoB36</a>	Feedback Portal is active since 25-05-2022	
<b>Recommendations</b>				
9.3.1	It would be better if the university website also provides a platform to connect alumni, prospective employers, and internship providers.	Alumni form is generated and link is available at website under the menu online systems  <a href="https://forms.gle/ZhbMMKrERYQAvhse6">https://forms.gle/ZhbMMKrERYQAvhse6</a>	Alumni Link is active since 25-05-2022	<b>Chairperson CS &amp; Incharge Website</b>
9.3.2	Every student has the right to receive an interim transcript (stating progress to-date) at the end of every semester.	University Management System (UMS) is being developed and currently under implementation phase. Major modules of the UMS are as follows: <ul style="list-style-type: none"> <li>• Department</li> <li>• Programs</li> <li>• Students</li> <li>• Faculty/Staff</li> <li>• Courses</li> <li>• Attendance</li> <li>• Exam Management and</li> <li>• Results.</li> </ul> Initially it is deployed at Department of Agro Industrial Engineering on trial basis and after successful	University Management System(UMS) will be implemented at whole campus tentatively 31-12-2022	<b>Controller Examinations &amp; Chairperson CS</b>



		implementation whole campus will be shifted on this UMS		
9.3.3	The university website should provide a link to help students get up-to-date information about their academic progress (view attendance, marks in tests/ assignments, GPA, etc.).	The University Management System will be available online after successful trial at Department of Agri Engineering.	University Management System(UMS) will be implemented whole campus wide tentatively dated 31-12-2022	<b>Controller Examinations &amp; Incharge Website</b>

### Standard 10: Assessment and Quality Assurance

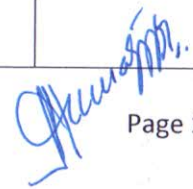
#### Recommendations

1.	For stability at the QA process, some staff at Assistant / Deputy Director must be appointed on permanent bases.	Two more Assistant Directors QEC (additional charge) have been notified ( <b>Annex-1</b> ) making total number three. The present team is enough for all QEC activities as the number of students and faculty is low at campus. However, with increase in enrollment and faculty hiring in future, permanent staff may be appointed.		<b>Registrar / QEC</b>
2.	All programs must be accredited with the concerned council	Most of the programs are accredited from the respective councils, others are under-process of accreditation ( <b>Q. 8 &amp; 9 Standard 10</b> )	Continuous process	<b>QEC</b>
3.	Students satisfaction and graduating students proforma must be filled and corrective measures shall be adopted	All such proforma are filled and maintained, and were presented to IPE team in Six box files		<b>QEC</b>
4.	Regular Awareness Programs must be arranged for students, faculty and staff regarding quality assurance	List of events is provided ( <b>Q.12 Standard 10</b> )		<b>QEC</b>
5.	To keep the QEC vibrant, sufficient budget allocation may be made to carry out all the necessary activities and task in time	Sufficient budget is allocated to QEC every year. However, expenditures not covered in budget (as per need) are accommodated from other heads.		<b>QEC &amp; Treasurer</b>

*Signature*

**Standard 11: Student Support Services**

Findings		
11.2. 3	Year-wise summary of the financial aid/scholarships awarded to students in the last three years was not provided. The SFAO (Student Financial Aid Office) claims to have twelve sources of financial aid/scholarships for students. However, summary of such financial assistance stating the number of beneficiaries and the amount disbursed was not provided for the last three years.	Summary provided by the Incharge Financial Assistance <b>(Annex-11.2.3)</b>  <b>Incharge Financial Assistance</b>
Recommendations		
11.3. 1	The University should establish Student Placement/ Career Counseling Office with its dedicated and trained staff. This office should liaise with surrounding industry to help students find summer internships and also help them with job placements. Moreover, this office should arrange lectures/talks by industry practitioners on the recent trend and industry expectation from the graduates.	CDC/PB office exists and working dedicatedly to serve the students so far. Office is situated at Academic block Room # 372. We have two studentships (students on paid work) along with two faculty members Dr. M. Ishtiaq and Dr. Usman Jamshed. Internships are being dealt through internship committee i.e., almost 12 focal persons, with one focal person from each department / institute, who are doing better job.  We have placed more than 80 % internships in Agro-based industry and progressive farms each year and majority of them are on paid internships.  We regularly conduct industry lectures / talks and recruitment drives for the placement of our graduates. We have organized 14 awareness sessions along with recruitment drives in the year 2021-22 <b>(Annex 11.3.1)</b> . Almost equivalent number of programs are also being organized by different departments in collaboration with CDC.  We are connected with Alumni through alumni groups on Whatsapp and Facebook pages. Now our alumni graduates are also helping us to trained our students.  <b>Incharge CDC</b>



		All of above information along with evidence was presented to the ICE team on the day of visit.	
11.3. 2	Submission of an affidavit (on a Rs 20 Stamp Paper) by every recipient of financial aid seems an unnecessary expense and hassle for the student. A simple declaration at the bottom of application form should suffice.	Affidavit on judicial stamp paper is demanded from the students to comply with the requirement of scholarships funding agency i.e. Undergraduate Ehsaas Scholarship Program & Need Based scholarships of HEC. However, no judicial paper stamp affidavit is demanded for any other scholarships	<b>Treasurer &amp; Financial Assisance</b>
11.3. 3	Multan is a hot place, and the students park their (hundreds of) motorcycles in open area and on soft ground. Parking arrangements for motorcycles under shade and on hard ground is needed. The shade may be provided by Solar Panels, as they also generate electricity.	The agreement with third party to provide the parking facility with shade and hard standing is under process and will be implemented by commencement of new semester in September 2022.	<b>Director Estate</b>

  
Submitted by the Convener / Secretary of CIP Committee

  
Approved by the Vice Chancellor