



## EXCELLENT CAREER OPPORTUNITIES

Applications are invited from Pakistani Nationals who are not married to a Foreign National, on the prescribed form available on University website at <http://www.mnsuam.edu.pk> for the following Posts for appointments on **Regular/Contract Basis** with prescribed qualifications/criteria, mentioned below:

<b>Professors</b>					
Sr. No.	Discipline	BPS	Nature of Appointment	No of Seat(s)	Qualification
01	Horticulture	21	Regular	01	Ph.D. in the relevant field from an HEC recognized University/Institution.
02	Plant Breeding and Genetics	21	Regular	01	
03	Biotechnology	21	Regular	01	
04	Poultry Sciences	21	Regular	01	
05	Zoology (Fisheries and Aquaculture/Wildlife)	21	Regular	01	
06	Home Sciences	21	Regular	01	Ph.D. in the field of Home Sciences/Food Science and Technology/Human Nutrition and Dietetics from an HEC recognized University / Institution.
07	Agri. Engineering / GIS/Remote Sensing	21	Regular	01	Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.
<b>Associate Professors</b>					
Sr. No.	Discipline	BPS	Nature of Appointment	No of Seat(s)	Qualification
01	Horticulture	20	Regular	02	Ph.D. in the relevant field from an HEC recognized University/Institution.
02	Biotechnology	20	Regular	01	
03	Entomology	20	Regular	02	
04	Plant Pathology	20	Regular	02	
05	Food Science	20	Regular	01	
06	Climate Change	20	Regular	01	
07	Agronomy	20	Regular	02	
08	Parasitology	20	Regular	01	
09	Animal Nutrition	20	Regular	01	
10	Agri. Economics	20	Regular	01	
11	Biochemistry	20	Regular	01	
12	Computer Science	20	Regular	02	Ph.D. in the relevant field from Institution recognized by HEC in consultation with PEC.
13	Agri. Engineering / Environmental Engineering	20	Regular	02	

## Lecturer

Sr. No.	Discipline	BPS	Nature of Appointment	No of Seat(s)	Qualification
01.	Pakistan Studies	18	Regular	01	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Pakistan Studies from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Further, the candidate with 2nd division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.
02.	Medical Lab & Technology	18	Regular	02	First Class (MBBS with FCPS in Pathology or MS/M.Phil in Pathology or equivalent degree awarded after 18-years of education) or Master's degree from a Foreign University from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Preference will be given to those who have FCPS in Pathology with MBBS.
03.	Zoology (Fisheries and Aquaculture)	18	Regular	02	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Zoology from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Further, the candidate with 2nd division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.
04.	Public Health	18	Regular	01	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Public Health with Bachelor Degree in Medical and Allied Health Sciences from an HEC recognized University/Institute with no 3 <sup>rd</sup> Division in the entire academic career. Furthermore, the candidate with 2 <sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.
05.	Animal Breeding and Genetics	18	Regular	01	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Animal Breeding and Genetics with DVM/Bachelor Degree in Animal Sciences/Animal Husbandry from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Further, the candidate with 2 <sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.
06.	Microbiology	18	Regular	01	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Microbiology from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Further, the candidate with 2 <sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.
07.	Food Science	18	Regular	01	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Food Science / Human Nutrition

08.	Human Nutrition and Dietetics	18	Regular	01	and Dietetics from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Further, the candidate with 2 <sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.
08.	Statistics	18	Regular	01	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Statistics from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Further, the candidate with 2 <sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.
09.	Soil Science	18	Regular	01	First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the field of Soil Science from an HEC recognized University/Institute with no 3rd Division in the entire academic career. Further, the candidate with 2 <sup>nd</sup> division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered.

### Non-Teaching/ Administrative Positions

Sr. No.	Post Name	BPS	Nature of Appointment	No of Seat(s)	Qualification
01	Registrar	20	Contract (three year tenure)	01	Master's degree (at least 2 <sup>nd</sup> division) from a recognized University with relevant administrative experience of at least 17 years on a post of responsibility in a Public Sector University or Government or Semi-Government Department.
02	Controller of Examinations	20		01	<ul style="list-style-type: none"> <li>i. Master's degree (at least 2<sup>nd</sup> division) from a recognized University.</li> <li>ii. 17 years services in a responsible capacity in a University or Board of Secondary or Technical Education.</li> <li>iii. Should be fully conversant with the examination system of a University preferably semester/terms system.</li> </ul>
03	Chief Security Officer	19	Contract	01	<ul style="list-style-type: none"> <li>i. Master's Degree in 2<sup>nd</sup> Division from a recognized University.</li> <li>ii. An Ex-Military man not below the rank of Major or equivalent.</li> </ul>
04	Deputy Director Farms (Horticulture)	19	Regular	01	<p><b>Qualification:</b> PhD in the field of Horticulture from HEC recognized University/Institution.</p> <p><b>Experience:</b> Two year experience of Farm Management.</p>
05	Deputy Director Farms (Seed Science and Technology)	19	Regular	01	<p><b>Qualification:</b> PhD in the field of Seed Science and Technology from HEC recognized University/Institution.</p> <p><b>Experience:</b> Two year experience of Farm Management.</p>
06	Deputy Director Farms (Agronomy)	19	Regular	01	<p><b>Qualification:</b> PhD in the field of Agronomy from HEC recognized University/Institution.</p> <p><b>Experience:</b> Two year experience of Farm Management.</p>
07	Assistant Director (Farms)	18	Regular	01	<p><b>Qualification:</b></p> <p>First Class M.Phil/MS or equivalent degree awarded after 18-years of education or Master's degree from a Foreign University in the discipline of Agronomy or Farm Management from an HEC recognized University/Institute with no 3rd Division in the entire academic career.</p>

					Furthermore, the candidate with 2nd division in M.Phil./MS/equivalent degree or Master's degree (Foreign) but holding higher degree i.e. Ph.D. could be considered. <b>Experience:</b> Two year experience of Farm Management.
08	Deputy Registrar	18	Regular	01	Bachelor's degree (at least 2 <sup>nd</sup> division) from a recognized University with seven years relevant office experience including at least three years' experience in Scale-17 in a Public Sector University or a Government or Semi-Government Department.
09	System Administrator	18	Regular	01	MS or equivalent qualification in IT/ Computer Science/Telecommunication (18-years education) from a recognized University with 4-years experience in relevant field. <b>OR</b> BS or equivalent qualification in IT/ Computer Science/Telecommunication (16-years education) from a recognized University with 7-years experience in handling and development of latest Database Technologies
10	Assistant Registrar	17	Regular	02	Bachelor's degree (at least 2nd division) from a recognized university with five years relevant office experience including at least three years experience in Scale 16 in a University or a Government or Semi-Government Organization or Educational Institute. <b>Note:</b> Preference will be given to those candidates who have IT Skills.
11	Assistant Treasurer	17	Regular	02	
12	Assistant Controller of Examinations	17	Regular	02	
10	Research Officer (Computer Science/ IT)	17	Regular	04	1 <sup>st</sup> Class Master's degree or equivalent degree awarded after 16 years of education in the discipline of Computer Science/IT from an HEC recognized University/ Institute with no 3 <sup>rd</sup> division in the academic career. Furthermore, the candidate having higher degree i.e. M.Phils. / Ph.D. OR equivalent degree with 18 years of education could be considered.
11	Lab Engineer (Software Engineering)	17	Regular	01	Bachelor's degree (at least 2nd div.) in the field of Software Engineering from a recognized University.

Experience and Research Publications for the posts of Professors and Associate Professors are mentioned below:

<b>Professor</b> <ul style="list-style-type: none"> <li>• Horticulture</li> <li>• Plant Breeding and Genetics</li> <li>• Biotechnology</li> <li>• Poultry Sciences</li> <li>• Zoology (Fisheries and Aquaculture/Wildlife)</li> <li>• Home Sciences</li> </ul>	<b>Experience:</b> 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.  <b>OR</b> 10-Years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. <b>Minimum No. of Publications:</b> The applicant must have 15-research publications (with at least 5- publications in the last five years) in HEC recognized journals.
<b>Professor</b> <ul style="list-style-type: none"> <li>• Agri. Engineering / GIS / Remote Sensing</li> </ul>	<b>Experience:</b> 15-years teaching/research experience in a HEC recognized University or a post-graduate institution or professional experience in the relevant field out of which 5 years must be teaching experience in a National or International organization.  <b>OR</b> 10-Years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. <b>Minimum No. of Publications:</b> 15 research publications (with at least 5 publications) in HEC/PEC recognized Journals.

<p><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>• Horticulture</li> <li>• Biotechnology</li> <li>• Entomology</li> <li>• Plant Pathology</li> <li>• Food Science</li> <li>• Climate Change</li> <li>• Agronomy</li> <li>• Parasitology</li> <li>• Animal Nutrition</li> <li>• Agri. Economics</li> <li>• Biochemistry</li> </ul>	<p><b>Experience:</b> 10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p style="text-align: center;"><b>OR</b></p> <p>5-Years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>Minimum No. of Publications:</b> The applicant must have 10-publications (with at least 4-publications in the last five years) in the HEC recognized journals.</p>
<p><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>• Computer Science</li> <li>• Agri. Engineering / Environmental Engineering</li> </ul>	<p><b>Experience:</b> 10-years teaching/research experience in HEC recognized University or a post-graduate institution or professional experience in the relevant field in a National or International Organization out of 02 years must be teaching experience.</p> <p style="text-align: center;"><b>OR</b></p> <p>5-Years post-Ph.D. teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>Minimum No. of Publications:</b> 10 research publications (with at least 4 publications) in the last five years in HEC/PEC recognized Journals.</p>

### GENERAL CONDITIONS

1. The candidates are advised to apply on-line by visiting the website i.e. [www.mnsuam.edu.pk](http://www.mnsuam.edu.pk) after reading all terms and conditions (Applications other than On-line shall not be accepted by the University).
2. The candidates may apply separately for each post with application fee, who are intended to apply for more than one positions.
3. The onus/responsibility of correctness of the data given in the on-line application will responsibility of the candidate.
4. Last date to apply **ONLINE is 18-08-2023** and to submit the applications in **hard form till 22-08-2023** four sets (dossier) for teaching positions and two sets (dossier) for non-teaching positions with attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts, equivalence certificates, CNIC, domicile.
5. Original Bank Draft of the fee amounting to rupees indicated below, in favour of Treasurer, Muhammad Nawaz Shareef University of Agriculture, Multan for each position must be attached with hard copy of application dossier:
 

i.	BS-19 and Above	Rs.2500/-
ii.	BS-17 to BS-18	Rs.1500/-
6. **Age limit for non-Teaching/Administrative positions:** No person who is less than 18 years and not more than 35 years' shall be appointed to a post by initial recruitment/direct recruitment, to be reckoned as on the last date of advertisement.
7. The foreign qualified candidates must attach equivalence certificates of foreign degree from Higher Education Commission of Pakistan.
8. 3% quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women. Transgender can apply, if eligible for the post applied for.

9. Candidates already in service on TTS with any other university/institution should attach clear NOC that if the candidate is selected, the university/institution will relieve him/her under the rules and if such NOC is not attached with the application dossier, such application shall be rejected.
10. Candidates already in service should apply through proper channel/NOC issued by the authority **by due date**. The Annual Confidential Reports (ACRs) grading for the last five years may also be recorded in the forwarding letter.
11. Applications will be short-listed according to the University prescribed criteria.
12. The University has right to increase or decrease the posts.
13. The University reserves the right not to fill any post or withhold appointment against any post without assigning any reason.
14. Candidates terminated/dismissed under any disciplinary law from the service by any of the Government / Semi-Government / Autonomous bodies are not eligible to apply.
15. Incomplete Applications or those received after due date shall not be entertained.
16. In case of any query or technical issue, contact at [hr@mnsuam.edu.pk](mailto:hr@mnsuam.edu.pk).

**MNS University of Agriculture, Old Shujabad Road, Multan,**  
Website: [www.mnsuam.edu.pk](http://www.mnsuam.edu.pk), Contact No. 061-9201541

**REGISTRAR**

**IPL # 5807, dated: 25-07-2023**